

Greenhouse Gas Management Policy

Jasmine Technology Solution Public Company Limited



Effective on August 8, 2022

Greenhouse Gas Management Policy

Jasmine Technology Solution Public Company Limited (the "Company") and its subsidiaries place an importance on a good corporate governance for developing sustainability by focusing on treating all stakeholders to gain the most benefit. The Company emphasizes sustainable business operation and holistic social responsibility as greenhouse gas is the main cause of global warming and climate change affecting on human being and lives. The degradation of natural resources and environment in other forms also totally cause global warming. Therefore, the Company would like to be a part of global warming combat by effectively managing greenhouse gas caused by the Company's activities to reduce greenhouse gas emission efficiently and reduce the impact on the environment together with supporting sustainable development goals.

Scopes

- 1) Covering the practice by all executives and employees to be concrete throughout the Company
- 2) All activities relevant to the Company's operation with greenhouse gas emission

Roles and Duties of the Risk Management and Sustainability Committee

- 1) Set a policy, measurement, and target to reduce greenhouse gas emissions.
- 2) Establish Greenhouse Gas Management Committee, clearly define roles, duties and responsibilities, including providing advices/suggestions on the operation of the Company's committee and employees.
- 3) Encourage and enhance all employees to manage the Company's important resources. The employee at all levels must understand, cooperate, and altogether use the resource with value as being able to manage resources excellently and creating a reliability to all Company's stakeholders.
- 4) Encourage and support the activities of using renewable and clean energy and managing waste, as well as increase energy efficiency and use of natural resources with value for all employees.
- 5) Enhance awareness and understanding of climate change among employees and key stakeholders by organizing training, sharing knowledge, or organizing campaign activities, as well as the preparation for natural disasters in order to sustain life and be able to manage resources excellence, operate the businesses continuously with the least impact.

Roles and Duties of the Greenhouse Gas Management Committee

- 1) Prepare an action plan and assess the amount of greenhouse gas emissions from all activities of the Company to achieve voluntary greenhouse gas emission reduction goal.

- 2) Gather information on greenhouse gas management as well as establishing guidelines for solving problems and proposing to the Risk Management and Sustainability Committee.
- 3) Collect information on the amount of greenhouse gas emissions from all activities of the Company and use the data to calculate, analyze, plan and set the greenhouse gas emissions reduction measures reduce the impact of fossil fuel use and control emissions.
- 4) Create projects and organize activities that help reduce the amount of greenhouse gas emissions from all activities of the Company. and bring the results to integration and promotion of management to reduce greenhouse gas emissions.
- 5) Raise awareness and understanding of reducing greenhouse gas emissions to all employees in the Company
- 6) Monitor, inspect, supervise and import greenhouse gas emissions assessment data from all activities of the Company of both direct and indirect activities.
- 7) Control and supervise the operation to be in accordance with the operational plan and disclose the relevant operating activities of the Company including climate change and the effects of the greenhouse effect.
- 8) Prepare a report on greenhouse gas emissions according to international standards or equivalent covering the scope of the Company's operations and disclose such information in the annual report 56-1 One Report and the Company's website.
- 9) Report the performance to the Risk Management and Sustainability Committee at least once a year.

Policy Review

The Risk Management and Sustainability Committee must review this policy annually and propose to the Board of Directors for approval in the event that there is any change.

Policy	Edition	Approved by	Effective on
Greenhouse Gas Management	1	The resolution of the Board of Directors at the meeting No. 4/2022 convened on August 8, 2022	August 8, 2022