



Company Notice no. 015/2568

Equality and Employment Opportunity Statement

Jasmine Technology Solution Public Company Limited and its subsidiaries are committed to being the responsibility organization and recognized the importance of creating employment opportunities for all groups in society, especially the “underprivileged” who continue to face challenges in accessing quality employment. In the context of the company “Underprivileged refers to persons with disabilities, the elderly, individuals lacking access to education, and other vulnerable groups who possess the potential and readiness to develop themselves.”

The Company believes that diversity and inclusion are fundamental to sustainable growth. Therefore, the Company hereby declares its intentions as follows.

1. The Company will promote and expand employment opportunities for underprivileged individuals by providing suitable and equitable job positions.
2. The Company will collaborate with a network of partners across the public, civil society, and private sectors to increase employment channels, support training, and facilitate access to necessary resources.
3. The Company will foster awareness throughout the organization to ensure that employees at all levels understand and respect the dignity of every colleague, without discrimination.
4. The Company will conduct its operations transparently and will continuously monitor and evaluate the outcomes of its initiatives to promote employment for underprivileged individuals

Jasmine Technology Solution Public Company Limited is proud to contribute to the creation of an equitable society and firmly believes that every individual is entitled to lead a meaningful life through access to fair and appropriate employment opportunities.

Hereby announced on 21 October 2025

.....*Sang Do Lee*.....

(Mr. Sang Do Lee)

President