

Environmental Management Policy
of
Jasmine Technology Solution Public Company Limited



Effective on March 24, 2026

Environmental Management Policy

Jasmine Technology Solution Public Company Limited (the “Company”) and its subsidiaries place an importance on a good corporate governance for developing sustainability by focusing on treating all stakeholders to gain the most benefit. The Company is committed to promoting and supporting environmentally friendly operations, encompassing activities that directly impact greenhouse gas emissions. This includes the disclosure of environmental performance data, raising awareness among employees and all stakeholders, and supporting environmental conservation projects in alignment with the United Nations Sustainable Development Goals (UN SDGs).

1. Objective

This Environmental Policy is established to define the framework and guidelines for the Company's business operations, reflecting its commitment to environmental, social, and governance (ESG) considerations. The policy aims to minimize environmental impact and support development in alignment with the Sustainable Development Goals (SDGs).

2. Scope

This policy applies to the Company's directors, executives, employees, and all business partners of the Company.

3. Policy and Practices

3.1 Responsibility

The Company's directors, executives, employees, and business partners are aware of the environmental impacts of their actions. They are collectively responsible for managing and mitigating environmental impacts while preserving the environment in all activities, both at the corporate and individual levels, to reduce waste and pollution, prioritizing the efficient use of resources, and promoting recycling, reuse, or other sustainable practices.

3.2 Practice

The Company is committed to conducting its business with environmental responsibility and actively participating in promoting environmental management within the communities where it operates. The Company has established the policy for various aspects of environmental management as follows:

Internal Organizational Management

- Comply strictly with environmental laws, standards, and applicable environmental requirements, including the Company's relevant policies and regulations

- Incorporate environmental considerations as a key factor in risk assessments during business decision-making, management, operations, activities, and other support initiatives to minimize both direct and indirect negative environmental impacts.
- Develop, improve, and promote environmental management processes to mitigate negative environmental impacts, reduce waste and pollution, and establish a systematic waste segregation system by applying 7R waste management measures reusing, recycling, and reducing end-of-pipe waste while also reducing paper use and single-use plastics. Apply these measures to promote Zero Waste practices across the organization's activities, regularly monitor compliance, and continuously improve environmental performance.
- Raise awareness among all employees to instill and foster a sense of responsibility in managing environmental impacts and conserving the environment. This includes reducing resource consumption, minimizing waste, reusing materials, and supporting the restoration of natural resources.
- Explore and implement measures to mitigate issues or impacts arising from climate change and greenhouse gas emissions caused by the organization's energy consumption or other related activities, both directly and indirectly.
- Establish objectives, strategies, action plans, and goals related to environmental management, climate change mitigation, and greenhouse gas reduction by monitoring and reviewing performance regularly while promoting continuous improvement and advancement toward developing a low-carbon business.
- Commit to supporting the organization's greenhouse gas emissions reduction goals by setting a target to reduce GHG emissions from operations (Scope 1 and Scope 2) by no less than 30% by 2035, through improving energy efficiency, implementing systematic electricity and fuel energy management, increasing the use of renewable energy, enhancing technology and operational practices, and ensuring proper refrigerant management with an emphasis on leak prevention and preventive maintenance.
- Promote the continuous development of innovative technologies in operations to align with organizational objectives, context, and environmental impact, addressing greenhouse gas emissions management from activities, products, and organizational solutions.
- Monitor, evaluate and prepare greenhouse gas emission reports in accordance with international standards or equivalent frameworks, covering the scope of the Company's operations, and disclose this information in the Company's annual report and sustainability report to align with the Net Zero plan and the organization's long-term sustainability goals.

Management in Collaboration with External Organizations

- Communicate the policy and the outcomes of its implementation to all relevant internal and external stakeholders on a regular basis, while systematically and continuously improving environmental management practices.
- Disseminate knowledge and raise awareness regarding environmental responsibility within the communities where the Company operates through various activities that promote mitigation of environmental impacts.
- Support projects that promote the reduction of environmental impacts in collaboration with government agencies, the private sector, business partners, and allies.
- Encourage the procurement process of environmentally-friendly products and services throughout the entire business value chain that helps reduce energy consumption or waste in the long term and establish environmental criteria.
- Promote the participation of partners, including external service providers, in initiatives aimed at reducing negative environmental impacts.

Policy Review

Sustainability and Risk Management Committee must review the Environmental Management Policy annually and propose it to the Board of Directors for approval if there are any updates or changes to this policy.

Policy	No.	Review	Approved by	Effective Date
Environmental Management Policy	1	-	The resolution of the Board of Directors No. 8/2024 convened on December 16, 2024	December 16, 2024
Environmental Management Policy	-	1	The resolution of the Board of Directors No. 3/2026 convened on March 24, 2026	March 24, 2026